Busy Bee Pre-School

10.17 Attendance

1. Our Commitment to Every Child

At Busy Bee Pre-School, we believe that every child deserves the best possible start in life. Regular attendance is the cornerstone of early learning, helping children build strong relationships, develop routines and fully engage with the experiences we offer. This policy reflects our commitment to nurturing each child's development – whatever their age - through consistent, meaningful participation in our setting.

2. Our Aims

We aim to create a welcoming and inclusive environment where attendance is encouraged and supported. Our approach is guided by the following principles of:

Promoting consistency: by encouraging regular attendance to support children's emotional security and learning progress.

Developing healthy habits and routines for life: having expectations that turning up and being on time is important and matters.

Early Identification: recognising patterns of absence early to offer timely support.

Safeguarding: Ensuring that attendance monitoring contributes to the safety and wellbeing of every child.

Working Together: Building strong partnerships with families to overcome barriers and celebrate progress.

3. Attendance Expectations

We expect all children to attend regularly and on time. We understand that life is unpredictable, that illness and family circumstances may occasionally prevent attendance, and we ask parents to:

- Inform us of absences by telephone on the first day of absences.
- Share the reason for absence clearly and honestly.
- Let us know in advance about planned absences, such as holidays or appointments.

For further details on attendance expectations and how they relate to the Early Years Entitlement funding, please refer to Devon County Council's <u>Provider Agreement</u> the importance of regular attendance and how it may affect funding if a child is attending another provision or is absent for extended periods.

4. How We Monitor Attendance

From September 2025, in line with the Early Years Foundation Stage statutory requirements we will:

- Track attendance weekly to identify trends and offer support where needed.
- Review patterns of absence to ensure no child is missing out.
- Define 'prolonged absence' (PA): defined as 3 consecutive days without contact.
- Report persistent absence concerns to the Designated Safeguarding Lead (DSL) and, if necessary, to Devon's Front Door.

If a child is absent and we haven't heard from the family:

- Staff will contact the parent/carer by phone on the first day of absence.
- If no contact is made, they will try again later that day, first by phone, then by email.
- If still unsuccessful, we will:
- Contact listed emergency contacts.

Having made reasonable efforts to contact the parent/carer and still being unable to speak with anyone with parental responsibility we will:

Escalate to the DSL for a safeguarding review.

Should the child return to the setting and no credible explanation is given for the absence we will:

- Refer to the Devon Front Door.

5. Safeguarding Through Absence

Attendance is more than ticking off a number of children on a register; it can be an indicator of wellbeing. Unexplained or frequent absences may indicate a child or family needs support. We will:

- · Follow up on absences promptly.
- Escalate concerns to safeguarding partners when necessary.
- Keep clear, confidential records of attendance and actions taken.

6. Supporting Families

We know that every family's circumstances are unique. When attendance becomes a concern, our first action is always to listen. We will:

- Arrange a friendly, non-judgmental meeting to explore the issues affecting attendance.
- Offer flexible, helpful solutions where possible, such as adjusted hours or support with routines.
- Connect families with external services if additional help is needed.

Our goal is to work together to do what's best for the child.

7. Holidays and Extended Leave

We discourage families from taking holidays during term times, as they can disrupt children's learning and relationships. We understand, however, that some situations may require flexibility, so we encourage open conversations about any planned leave.

8. Responsibility of Parents/Carer

To collect their children promptly - please remember being collected late can be stressful for a child. Ensure that the pre-school is informed every time someone different will be collecting their child and that person has a password

9. Review and Compliance

This policy will be reviewed annually and updated in line with EYFS and Ofsted guidance. All staff are trained to implement this policy and receive training to implement this policy compassion.

Signed	. Position
Date Adopted	
Date of Review	